

concordia's Thursday Report

Vol. 15 No. 24 March 28, 1991

No newspaper next week

There will be no CONCORDIA's *Thursday Report* next week (April 4), but we will resume publication April 11.

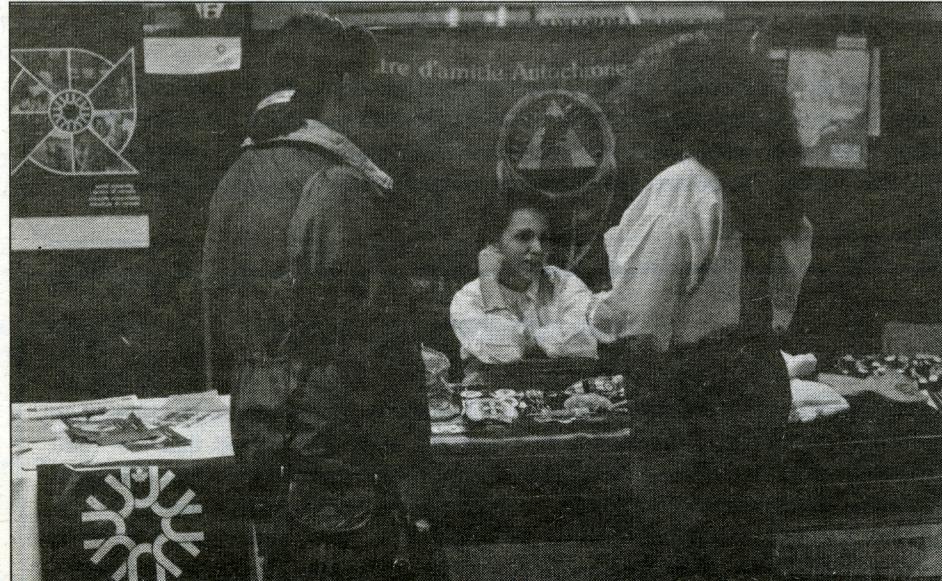
The University will be closed tomorrow, Friday, March 29, and Monday, April 1.

Only six issues of *CTR* remain after the break: April 11, 18 and 25, May 2 and 16, and June 6.

Displays and debates mark Day to Eliminate Racism



PHOTOS: Moritz Gaede
Last Thursday was International Day for the Elimination of Racism. Concordia marked the day with displays, discussions and debates. Participating groups included the Native Friendship Centre, the Mohawk Nation, the Nelson Mandela Fund and the Assembly of First Nations — Concordia. Films about racial discrimination and native people were also shown in locations around the University.



Interaction and review will give Concordia a bright future

by Mary Frances Hill

produced a list of recommendations to be considered for implementation.

Debate about the importance of striking a balance between research and effective teaching, the underfunding of libraries and the space planning controversy dominated the final plenary session.

"It's essential that students not be made victims of internal conflict," said Ann Kerby, Assistant Dean of Students. Among the workshops' numerous recommendations were:

- Assessing the place and excellence of teaching
 - more emphasis must be given to course evaluation
 - teaching must be given its place (perhaps reserved only for those competent in teaching, while outstanding researchers devote themselves solely to research)
- professors should attend colleagues' lectures as part of peer review. This would be used for the purposes of self-assessment, unless the professor asked for evaluation.
- annual awards should be given to professors: one per department, one per Faculty and one on a university-wide basis. Merit would be determined by course evaluation and balloting.
- each department to hold a day-long meeting before and after each semester "aimed at improving teaching."

See EXCELLENCE page 10

Escalators— don't play with the traffic

Tampering with functional escalators in the Henry F. Hall Building while the system is being overhauled will only cause delays and inconvenience for everyone who uses them: that's the word from the Office of the Vice-Rector Services.

In the past 10 days, barricades have been erected around the set of escalators being worked on. The other set of escalators operates in the UP direction only, so that users must take the stairs to come down.

Last week, some people refusing to use the stairwells took matters into their own hands and stopped the escalator system entirely. This meant that not only did students, faculty and staff have to use the stairwells to come down through the building, they had to use them going up as well.

CTR conducted a study of its own yesterday to see just how difficult it is to locate the stairs. Its finding: stairwells are clearly marked and are located at the four corners of the building. Getting from the mezzanine to the lobby level is one area where it is more difficult to find the correct stairwell without coming to a dead end. *CTR* found the right one by going toward the front of the building, passing in front of the CENCON computer store to the stairs there. This led us out to street level on the southeast side of the building.

— Donna Varrica

INSIDE

Burned out nurses 2

Management Professors Baba and Jamal survey Montréal-area nurses to find out about work-related stress.

Space Committee 5

A response to the resolution passed calling for the dissolution of the Strategic Space Plan Committee.

Sculpture exchange 9

Trevor Gould took 13 students to Germany last fall and found that experiencing art first-hand is the best education.

Management Professors study stress

Nurses burned out by the profession find solace elsewhere

by Ray Beauchemin

They're overworked, underpaid and unhappy with their jobs. They're being hired away to better working conditions elsewhere in Canada and the United States. Sometimes they're leaving the profession altogether. They are nurses, burned out by the stress of their jobs.

Department of Management Professors Vishwanath Baba and Muhammad Jamal have been surveying nurses in eight anglophone hospitals in the Montréal area for the past five years to determine the causes of work-related stress.

"People who started in this sacred profession are getting turned off," Baba said. "They're emotionally exhausted and lack a sense of personal accomplishment. Burned-out nurses tend to depersonalize their patients. They tell themselves, 'all right, I'm going to deal with this one as an appendectomy, and this one as a gall bladder.'"

Ironically, many of them originally entered the profession for its human component. Baba found that burnout is especially prevalent among people working with and for others, such as teachers, nurses, police officers and social workers.

"Once you're burned out, to put fire back in the belly is hard."

Baba, a Management Professor at Concordia since 1976 and a former Associate Dean of Graduate Studies, recently received a \$29,000 two-year grant from the Social Science and Humanities Research Council to conduct the study.

Baba and Jamal were classmates in the doctoral programme in Organizational Behaviour at the University of British Columbia. Jamal has been with the Management Department for 15 years.

Baba said he became interested in nurses' burnout when he taught a graduate seminar on stress management. Two nurses in the course made him feel that "the problem was not with those two nurses, but is much larger."

It also got him thinking about stress and burnout from a patient's point of view. "When I get sick and go to the hospital, I do not want to be treated by someone whose performance is low."

Baba collected data from 1,148 nurses. The sampling should help the researchers determine specific reasons for burnout, and whether turnover and burnout differ from hospital to hospital, across wards and across shifts. For example, Jamal's study has concentrated on the Douglas Hospital to determine whether the rate of burnout is higher among nurses in psychiatric hospitals.

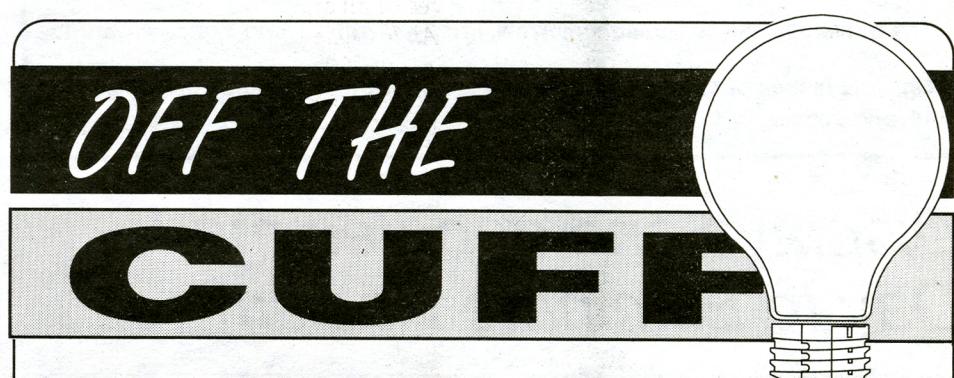
The professors intend to finish their

study by 1993. They will make the results available to nurses' unions, hospital administrations and the federal and provincial governments in the hope that their findings will improve nurses' working conditions.

They can already affirm that nurses on rotating shifts, who are usually the youngest or least experienced, are the

most susceptible to burnout.

"People working in rotating shifts show a lower quality of working life across the board, whereas people whose work is routinized enjoy a better quality of working life," Baba said. Their preliminary findings are the subject of an article in the *British Journal of Organizational Behaviour*.



Air-quality accord didn't cover enough pollutants, says Walker

by Bronwyn Chester

Off the Cuff is a weekly column of opinion and insight into major issues in the news. If you are a Concordia faculty member and have something to say "off the cuff," call CTR at 848-4882.

Bruce Walker, research director of the environmental organization STOP and part-time lecturer in Engineering's Social Aspects of Engineering programmes, was invited by the Prime Minister's Office to witness the signing last week of the Canada-U.S. Air-Quality Accord. While the 18-year veteran of the environmental movement is pleased with the accord, he says it is largely symbolic and should have also dealt with other trans-boundary, airborne pollutants.

"This symbolic signing brings to an end a 12-year effort by a coalition of environmental groups from across the country to stop acid rain in North America. As an accord it has no legal teeth. The actual legislation to cut acid rain-causing emissions by half [levels in the 1980s] by 1999 was passed last November in the U.S. Canada will cut its emissions by half by 1994, according to laws passed at both the provincial and federal levels of government."

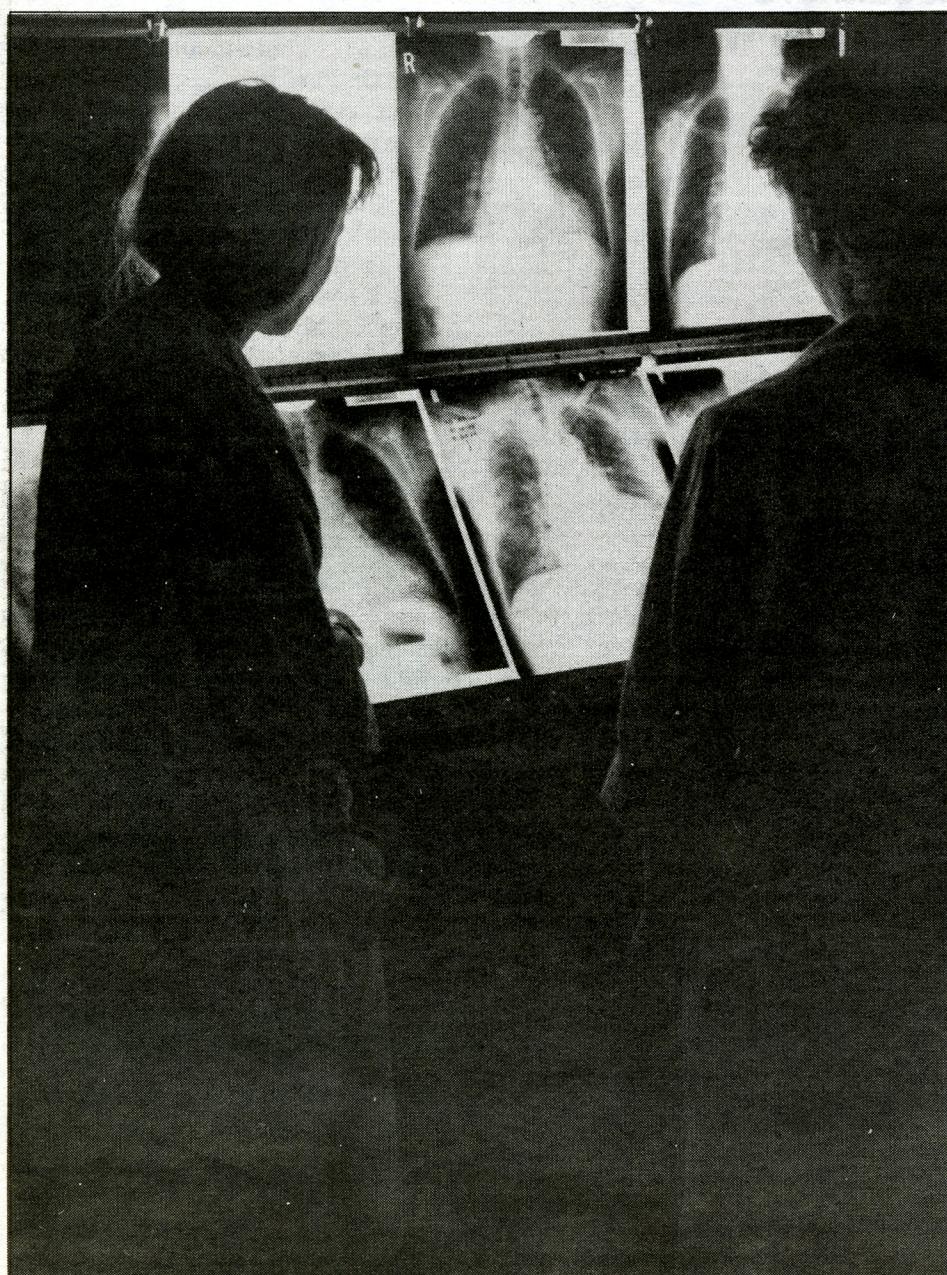
"Unfortunately, the accord only dealt with sulphur dioxide and in part with nitrogen oxides, the two main causes of acid rain; it didn't deal with other trans-boundary pollutants, such as smog, dioxins and metals. In Windsor, for instance, there is fallout of toxins from the Detroit incinerator."

"Smog results from the mixture of nitrogen oxides and volatile organic compounds, like gasoline and household solvents, in warm temperatures. High smog levels are found in most major cities in the summer. While a city like Montreal produces its own smog, it also picks up smog carried along the Windsor-Québec City corridor."

"Fortunately, the accord is written in such way that amendments can be added. STOP will push to have other pollutants included and for representation for environmental organizations on the accord's air-quality committee, along with federal and provincial representation. The committee is required to report on the progress of the accord."

Erratum

Three weeks ago, in the issue celebrating International Women's Day, the front page listing of benchmarks for women at Concordia incorrectly stated that the 1988 appointment of Bérengère Gaudet as Secretary-General was the first appointment of a woman as a senior administrator. Monique Jérôme-Forget was Concordia's Vice-Rector Institutional Relations and Finance from July 1985 to April 1986. Also, CTR wishes to thank Archives Director Nancy Marrelli for helping to compile the events.



Yiddish culture in Montréal is traced in book

by Shawn Apel

A half-century ago, a minority language group was struggling to find a foothold in Montréal. The language was Yiddish, and the immigrants who spoke it not only found their place, they created a flourishing and creative community.

A new book, edited by two Concordia professors and another from McGill, *An Everyday Miracle: Yiddish Culture in Montréal*, tries to explain why Montréal's Jewish community was so successful. Ira Robinson, Professor of Judaic Studies in the Religion Department, and English Professor Marvin Butovsky, edited the book with McGill's Pierre Anctil. They helped to organize a conference on Yiddish in Montréal at the Jewish Public Library in March 1988 as the library prepared to celebrate its 75th anniversary the following year. The book is based on seven presentations to the conference.

All three professors are fascinated by Montréal's Yiddish past. Yiddish, a European-derived language written in Hebrew characters, arrived with Eastern European Jewish immigrants in the early part of this century. Yiddish seems to have thrived here as long as it has, partly because of Montréal's peculiar divisions along language lines.

"What helped foster the extraordinary culture of Yiddish Montréal," Robinson explained, "was the fact that these Jews found they had no place either with the French-Canadians or with the English. The Jewish community was forced to rely on itself." Jewish immigrants were assimilated much faster into other, more homogeneous North American cities.

"The Jewish community was the opening wedge in Québec society for what we now call multiculturalism," Robinson said. It was the first non-

Catholic, non-Protestant community to come to Québec in such large numbers.

The community had a real impact on the city's life. Before World War II, Yiddish ranked third in importance behind English and French. Yiddish speakers started schools, libraries and other social institutions which still exist. They also left a legacy of writers, poets, teachers and others who enriched the lives of all around them.

An Everyday Miracle includes portraits of some of the outstanding personalities of those early days, including Canadian Jewish Congress leader H.M. Caiserman and poet J.I. Segal, and others who were not so well known, such as an earnest young immigrant, Yaakov Zipper, known mainly through his diary for 1925-1926.

"It touches me personally," said Butovsky, "because I came out of a Yiddish-speaking home. Now the only way I can reach that feeling is through the writing." The story of Yiddish in Montréal "speaks to the continuity of cultures. So the younger generation, if I can include myself in that group, is still very tied to it."

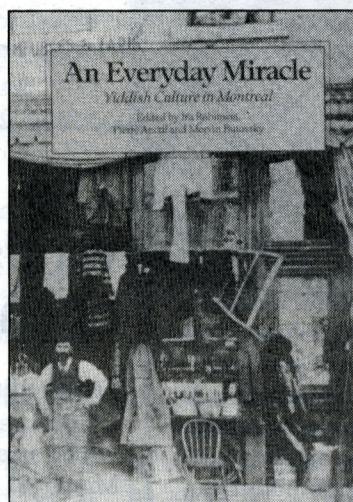
Butovsky notes that the Jewish community still flourishes. Though Yiddish is rarely heard on Montréal's streets, the city can boast North America's only Yiddish-language theatre company. In the 1986 census, 9,035 Québécois declared Yiddish as their mother tongue.

On the decline of usage of the language, the Butovsky said, "that's the price we pay for moving from one world to the next. It can be celebrated and lamented at the same time."

The three editors think they have succeeded in making their book both scholarly and accessible to a wide audience. They feel there's room for more research into the topic.

"Far from being the last word," Robinson said, "this is going to be the first word."

An Everyday Miracle: Yiddish Culture in Montréal, is published by Véhicule Press.



Concordia is a vibrant collection of people, places and activities. At-a-Glance is one vehicle for discovering some of what is happening here. This column welcomes your submissions.



by Donna Varrica

- Professor **Rama Bhat** has been appointed to the position of Undergraduate Coordinator in the Department of Mechanical Engineering, as of June 1. He replaces Professor **Adolf Blach**.
- **The Conservatory of Cinematographic Art** is looking for hopeful entries for the Canadian Student Film Festival, to be held August 24 to 28. To obtain registration forms, call 848-3878. The Festival runs concurrently with the Montréal World Film Festival, from August 22 to Sept. 2. The entry deadline for both films and videos is **June 15**.
- **John Fiset**, Assistant Principal, Institute for Cooperative Education, was a panelist at the recent meeting of the Québec Association for Adult Learning. He spoke about the roles of the University and the government in licensing Adult Education teachers.
- Marketing Professor **Michel Laroche** co-wrote *Advertising in Canada: A Managerial Approach* with René Darmon, from the École supérieure des sciences économiques et commerciales in Cergy-Pontoise, France. The book is published by McGraw Hill Ryerson.
- Two professors in Early Childhood Education, **Sandra Weber** and **Donna Varga**, delivered papers at the 1991 annual meeting of the Association for the Anthropological Study of Play in Charleston, North Carolina, two weeks ago. Weber presented "Playing School, Becoming a Teacher?"; Varga presented "The Developmental Task of Children's Play in Early Childhood Settings."
- Management Professor **V.V. Baba** has been appointed Editor of the *Canadian Journal of Administrative Sciences* for a three-year term. The journal is the flagship of management research in Canada and publishes papers that represent significant contributions to knowledge in all areas of administrative sciences.
- Acting on a request from Mechanical Engineering Professor **Aaron Saber**, Spar Aerospace Ltd. will contribute funds to support final-year undergraduate projects in Mechanical Engineering in acquiring hardware and provide support equipment. Projects may include the development of a lunar walking machine, a crew-and-equipment retrieval system, or projects related to the Space Exploration Initiative and the Mars and Moon-Mars missions.
- Sociology and Anthropology Professor **David Howes** recently completed a research report titled "Au delà du réel" for the Musée de la Civilisation in Québec City. The report will serve as the conceptual basis for an exhibition on the same theme which will be mounted in 1992.
- Also in Sociology and Anthropology, Professor **Michael Rosenberg** has published a new introductory sociology text, co-written with Lorne Tepperman of the University of Toronto. The book, *Macro/Micro: A Brief Introduction to Sociology*, is published by Prentice-Hall Canada.
- Former English Department Professor **Patricia Morley**, a lifetime Honorary Fellow of the Simone de Beauvoir Institute, has just had her critical and biographical study of Margaret Laurence, *The Long Journey Home*, published by the McGill-Queen's University Press.
- Another of the English Department's professors, **Mary di Michele**, was among the 10 finalists short-listed for the Trillium Book Award/Prix Trillium. Her collection of poetry, *Luminous Emergencies*, is based on her experiences in Chile.

Short list for Irving Layton Award is announced

The two juries deliberating over the numerous submissions for the third annual Irving Layton Awards for Poetry and for Fiction have announced the names of the 12 finalists. The presentation of the two \$500 prizes will be made at a reception at the Loyola Campus Faculty Club on April 10 at 4 p.m.

POETRY

Lucie Adams
Amy Barrett
Nicole Bauberger
Maureen Marovitch
Carmine Starnino
Todd Swift

FICTION

Erika Connor
Julia Gaunce
Eleni Kapetanios
Cheryl Kidson
Heather Marcovitch
Pat Salah

Words key to understanding, not weapons of assault

To the editor:

The jeering and offensive tone of some of those members of faculty who spoke at the SGW public consultation on the work of the Strategic Space Planning Committee is an embarrassment to anyone who believes that reasoned discourse and debate are the cornerstones of communication in the university. It's often hard to balance free speech and civility, particularly when issues are emotional and highly charged, and where deeply held convictions and principles seem to be at stake. But difficult as it might be, there is no place in rational debate for abusive language or for personal slurs that hurt the dignity of colleagues. While no one could reasonably object to air criticism of the Planning Committee's methodology, strategy, or conclusions, some of the critics [at Friday's consultation meeting] might win greater respect for their positions if they use their words more as a key to mutual understanding and less like weapons of assault.

Suzanne Belson
Ombuds Office

Administration becoming autocratic

To the editor:

I am writing this letter because the agitation that is surrounding the "space report" seems to be so widely misunderstood. Unless I am very much mistaken, this agitation is only a symptom of a much more basic problem.

For a number of years now, the structure of the University has become increasingly autocratic and has excluded the participation of students, staff and faculty. Well-established mechanisms for participation have been abolished or are being ignored. Decisions become

public without anyone seeming to know when and by whom they were taken. Thus, debates occur after the facts and cause increasing alienation and frustration.

This is hardly a desirable state of affairs for an institution that depends on the goodwill of its clients, its public and its community. The future of this University is not in the hands of a public relations firm, but rests squarely on the shoulders of those who have chosen to ignore their constituencies.

Kurt Jonassohn
Dept. of Sociology

Money talks in case against space plan

To the editor:

[This letter was sent to the Payroll Department.]

Upon receipt of this letter, please immediately cease deducting my Annual Giving contribution from my pay cheques, until further notice from me in writing.

I am doing this in protest against the manner in which unilateral decisions have been made by the so-called "strategic" space-planning committee whose "strategy" will probably result in much damage to this university. I am referring to the forced relocation of

most or all of our Humanities departments to the Loyola Campus.

As it happens, I live much closer to Loyola than to Sir George, so it will be much easier for me in some ways to be located there. But there are so many disadvantages to so many of our students and to us which will result from this move that only a committee of the blind could have conceived of this move.

Thank you for your kind attention.

Jack Ornstein
Philosophy Department

1991

NOMINATIONS FOR SPRING CONVOCATION MEDALS & AWARDS

May 1st is the deadline to nominate graduating students for the Concordia Medal, the Malone Medal and the O'Brien Medal and to nominate any member of the University community for the First Graduating Class Award. Nomination forms and lists of the criteria applicable to each prize are available from the Dean of Students Offices (SGW: 2135 MacKay; LOY: AD-121) and Registrar's Services Departments (SGW: N-107; LOY: AD-211).

Space plan — an open letter

An open letter to the community:

For the last several years, Concordia and other Québec universities have recognized the importance of planning, including the establishment of long-term objectives and the identification of ways and means to meet these objectives.

The effective use of space is one long-term planning objective of immediate concern if the University is to acquire the funds needed to renovate and upgrade the Hall building, certain downtown annexes and the former Loyola High School building. The development of a well-articulated strategic space plan is also of immediate concern to the Québec government in terms of the quantity of owned and rented space which it will support financially in the years to come and of its ability to respond to requests for capital investments in order to maintain and upgrade Concordia's physical plant.

The Strategic Space Planning Committee was established by the Vice-Rector, Services to provide academic guidance for the development of the University's space planning over the next decade.

A report, titled "Draft: Developing a Strategic Space Plan," outlining nine general principles that might be considered, along with a scenario designed to illustrate the feasibility of applying those principles, has been released for consultation, and the Committee is presently examining all responses to the interim document.

In order to consider more effectively input from the consultation process, the Committee's membership has been expanded to include an undergraduate student, a graduate student, a librarian and a staff member. The expanded Committee will be co-chaired by Dr. Rose Sheinin, Vice-Rector, Academic.

The signatories of this letter, along with the Committee, encourage academic bodies in the University to

discuss the implications of such issues as the consolidation of departments and the grouping of cognate disciplines, and, if deemed appropriate, to propose alternative principles. We further invite the Concordia community as a whole to contribute in a constructive and civil manner to the development of a strategic space plan that will enable us to pursue our academic mission with success and distinction.

In proceeding with the consultation currently underway, the University is committed to some very important principles which bear repeating:

- the Loyola and Sir George Williams campuses will continue to be full partners in the future development of the University;
- decisions about allocation of space will be based primarily on academic principles designed to promote a vigorous intellectual environment throughout the University;
- in the scheduling and location of course offerings at the undergraduate and graduate levels, due consideration will be given to the needs of present and potential students.

Over the next two academic years, it is not intended that any significant changes will be made to the present location of course offerings.

Patrick Kenniff, Rector
Rose Sheinin, Vice-Rector, Academic
Maurice Cohen, Vice-Rector, Institutional Relations and Finance
J. Charles Giguère, Vice-Rector, Services

Bérengère Gaudet, Secretary General
Charles L. Bertrand, Dean, Faculty of Arts and Science

M.N.S. Swamy, Dean, Faculty of Engineering and Computer Science
Christopher R. Ross, Acting Dean, Faculty of Commerce and Administration

Robert J. Parker, Dean, Faculty of Fine Arts

The Office of the Vice-Rector Services has informed CTR that further information about the letter above will be made available on these pages in the weeks to come.

To all Graduate Students of Concordia University

The Graduate Students Association of Concordia University (GSA) is holding a general election on April 8, 9 and 10 for the following council positions:

1. GSA President
2. GSA Vice-President
3. GSA Secretary-Treasurer
4. Faculty of Arts and Science Representative (Arts)
5. Faculty of Arts and Science Representative (Science)
6. Faculty of Commerce and Administration Representative
7. Faculty of Fine Arts Representative

Nomination forms for these positions are available at the GSA House, 2030 Mackay (T-202), between 10:00 a.m. and 5:00 p.m. For further information, phone 848-7900.

The deadline for nominations is April 3.

Balanced budget augurs well for future

by Ken Whittingham

Concordia will have a balanced budget this year — for the first time since 1983. Like her sister universities, Concordia appears to have been "protected" somewhat from the \$1 billion cut in government spending announced last week by Treasury Board officials in Québec City.

As a result, Concordia will likely end next year (1991-1992) with a small surplus to begin repaying the University's \$46 million accumulated deficit.

The improved financial picture was outlined last Wednesday at the regular monthly meeting of the Board of Governors by Finance Committee Chairman James H. Smith.

Besides benefitting from good financial administration in recent years, Smith said that Concordia profited during recent months from decreasing interest payments on its accumulated debt. More than \$5 million will have been spent this year as interest on the debt.

Although Concordia's operating budget will not be affected to any large degree by the cuts in government spending, Vice-Rector Institutional Relations and Finance Maurice Cohen told the governors that the same does not hold true for salaries.

"We are still awaiting details about this," he said, "but we have been informed that the government salary policy (announced in the media last week) will certainly apply to universities."

In other business, Rector Patrick Kenniff reported on the controversy surrounding the interim report of the Strategic Space Plan Committee.

Kenniff reiterated that "Concordia is firmly committed to a two-campus operation with a significant presence of students and faculty on both campuses," but he said no decisions will be made about who is actually going to go where "for some time to come."

The committee itself has no power "even to recommend who would go where," Kenniff said, adding that he was perplexed that "no degree of reassurance seems to work" in convincing some members of faculty that that is so.

Reassurances fail

There was no debate at the meeting about the content of the space committee's interim report, either in terms of the principles outlined in the document or the scenario the committee produced for discussion purposes.

Vice-Rector Services Charles Giguère told the governors that any recommendations emanating from the committee's final report would be analyzed by his office, and if accepted, would be forwarded to the Office of the Rector along with a recommended course of action.

If that group accepts any of the suggestions they would then be sent for study to the Board of Governors Real Estate Planning Committee, and if that group accepts them, they would go to the board itself for approval.

In response to a query about the seemingly one-sided report about the space issue by *Gazette* reporter Jack Todd in

See BUDGET page 10

Concordia's participation in Inter-University Research Centre is approved

Concordia's participation in the Inter-University Research Group in High Performance Computer Architecture and VLSI (very large system infrastructure) has been approved by both Senate and the Board of Governors at their regularly scheduled March meetings.

The plan for the centre was proposed to the Engineering and Computer Science Faculty Council by Dean M.N.S. Swamy last November. Other participating universities are McGill, École Polytechnique and the Université de Montréal. The group will focus on advanced research in design methodologies, tools of computer-aided design (CAD) and their application in the design of high-performance architecture and computing.

Approval for the development of such a centre comes just as a five-year grant in VLSI design research expires, offering Concordia's researchers the opportunity to continue exchanging information and working on large projects.

The group hopes to expand links between University research facilities and

Québec companies such as Bombardier, Spar and Matrox.

Computer Science Professors Rajagopalan Jayakumar, Han Li, David Probst, and Engineering professors K Thulasiraman, Baher Haroun and Asim Al-Khalili will take part.

Altogether, there are 22 doctoral and master's students, two post-doctoral fellows and one professional software coordinator on board, and Swamy has asked for space to accommodate six more students and professionals.

Research areas include parallel architectures and computing; specification, modelling and verification; design automation and automated synthesis; VLSI testing; fault and defect tolerance; and design of analog and digital structures.

During the 1990-91 academic year, Swamy said the six faculty members were responsible for about \$500,000 in grants. He expects those participating in the centre may bring at least that much in new grant money next year.

— RMB

Procedures established for the formation of academic units

Senate and the Board of Governors have approved new policies and procedures for establishing departments. The term 'department' is used in the larger sense of the word to include centres, Faculties or interdisciplinary schools at Concordia.

The procedures include a description of the academic mission of a unit, requirements for establishing new departments and how new departments are likely to arise.

The mission of the department is to teach one or more academic programmes at the undergraduate and graduate levels and to facilitate the pursuit by department members of research, scholarship and creative activity at the cutting edge of that area.

The principal requirement of a new department is a staff of full-time professors with an expertise in a defined area of inquiry, plus sufficient student interest in that field. A department also requires appropriate space, equipment, computer facilities, library holdings, and technical and secretarial support staff. If the field is a new discipline in the University, those developing the department dossier should use criteria employed by CREPUQ, le Conseil des universités and the Ministère de l'enseignement supérieur et des sciences.

A new department is likely to develop when a number of faculty members within a department are working in a new sub-discipline and there is sufficient student interest in coursework in that sub-discipline. Faculty and the University should study what effect formation of a new department would have on existing departments and consider how the full resource requirements would be met.

The new department would be established by the Board of Governors on the recommendation of the University Senate. The initial thrust of a new department is likely to come from within an existing department, which would make its initial recommendation to its Faculty. — RMB

Search underway for Commerce and Administration dean

The Board of Governors last week approved the establishment of a 13-member Advisory Search Committee to recommend a successor to Commerce and Administration Dean Steven Appelbaum.

Christopher Ross has been serving as Acting Dean since Appelbaum resigned last summer. The Committee will be chaired by Rose Sheinin, Vice-Rector Academic.

In other business, the governors ap-

proved the opening of an endowment trust account for a joint Chair, with UQAM (Université du Québec à Montréal), in Intercultural, Ethnic and Race Relations, and a draft was tabled of a revised version of the University's By-Laws.

The proposed amendments are the first major revisions of the By-Laws since Concordia was established in 1974. They will be voted on at the governors' April 16 meeting. — KJW

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IN FRENCH AND IN ENGLISH

Women's caucus honours five professors with more than 30 years of dedication to teaching



Five Concordia professors, who will be retiring this year after more than 30 years of service, were honoured earlier this month at a meeting of the University's Academic Women's Caucus. The meeting was convened for the first time by the Commerce and Administration's Academic Women's Caucus. (Left to right) Vice-Rector Academic Rose Sheinin, Economics Professor Muriel Armstrong, who came to teach at Sir George Williams in 1957; she has been the Department Chair and Associate Dean of the Faculty of Arts and Science, and is now the Acting Principal of the Institute for Cooperative Education; English Professor Wynne Francis began her career at SGW in 1942; the Wynne Francis Award for study in Canadian poetry at the graduate level was recently established; Modern Languages Professor Anne-Marie Ketter came to SGW in 1962; she was formerly the Chair of Modern Languages; English Professor Roslyn Belkin started at SGW in 1959; in the early 1970s, she introduced the first courses on women fiction writers; and, English Professor Audrey Brune, who came to SGW in 1962 as one of the first fellows of Chicago's School of Divinity; for two years, she "immoderately" Interdisciplinary debates — The Dialogue in Depth — during the early years of the Simone de Beauvoir Institute.

PHOTO: Ron Simon

No date set as yet

Employment Centre shutdown may hurt students

by Shawn Apel

Students will miss Concordia's Canada Employment Centre, according to the University's student leaders. They disagree with federal officials who promise that students won't be hurt by its closing.

Department of Employment and Immigration officials call the phase-out, which is closing all centres across the country, an effort to re-direct limited resources to people who need them more. Some student employment centres in other provinces have already been closed, but there is no definite timetable for the one at Concordia.

The federal government informed Québec universities and colleges of the plan in early February, following publication of a consulting firm's report which stated that students who used the centres were no better off than those who didn't. The study was conducted by Ekos Research Associates.

University administrators and student leaders are sceptical about the findings.

"I think the study was designed with the idea of concluding a certain number of things," said Donald Boisvert, Associate Vice-Rector Services (Student Life). "I think one of the conclusions was: 'We have to phase out the centres and we'll have to do it as graciously as we can.'"

The study said that company recruiters were finding their own student employees thus eliminating the need for the centres. Students who did not use the campus centres found work faster, were paid more and were better

suitably for their employers than those who had been placed through the centres, according to the report.

Tamara Taylor, CUSA's Vice-President for Student Life, said students were again being manipulated by the federal government.

"The study was [completed] in the fall," Taylor said. "Now it's presented to us as a *fait accompli*. Students are forced to react to the situation."

Others worried that recruiters will not fill the void created by the cuts.

"That [recruiting process] doesn't work for students in the social sciences," said Ken McMurray, a Concordia representative to the Association nationale des étudiants et étudiantes du Québec, (ANEQ) the province's largest student federation. "There are those of us who don't benefit from that type of recruitment."

The Fédération étudiante universitaire du Québec, (FEUQ) the province's other major student group, has already asked Immigration and Employment Minister Barbara McDougall for some sort of compromise.

The government might be willing to offer the service one day a week or provide some other arrangement, such as a job data-base, said Jacqueline Bergeron of the Department of Employment and Immigration. She added that schools would be welcome to take over the services.

Boisvert said Concordia would not be able to pay for all employment centre services, but added that another meeting between the government and the universities is scheduled to discuss alternate arrangements.

Nino Ricci's *Lives of the Saints* takes First Novel Award

Lives of the Saints, the novel written by Concordia graduate and former lecturer Nino Ricci, has received its second prestigious honour with the announcement last Monday of the winner of the 1990 W.H. Smith/Books in Canada First Novel Award. In January, the novel received the Governor-General's Award for English fiction, the first time that a novel has won both awards.

The W.H. Smith/Books in Canada First Novel Award has been presented for 15 years. In addition to the \$5,000 prize for the winner, the winning novel is featured in W.H. Smith bookstores across Canada.

Lives of the Saints is published by Cormorant Books, founded by Concordia English Professor Gary Geddes, Director of the Creative Writing Programme.

The win demonstrates the vital role small presses play in generating accomplished Canadian literature. Publisher Jan Geddes said, on learning of the novel's second win: "I'd like to thank all the major publishers in Canada who rejected *Lives of the Saints*."

— DGV

Québec Medicare Cardholders

As of April 1, 1991, in order to see a physician you must present a valid Québec Medicare card.

If not, you will be charged for the visit.

Please pay attention to the expiration date on your Medicare card.

Concordia sports win accolades for players and coaches

Players and coaches on several Concordia teams have won accolades this winter.

Sharon Sandy, a member of the Concordia women's basketball team, was named Québec Rookie of the Year and won a place on the CIAU All-Canadian Rookie squad. Sandy, a Leisure Studies major who played at Champlain CEGEP, averaged 10.8 points and three rebounds per game.

Goaltender Robert Desjardins capped an outstanding season by leading the

Stingers to a second-place finish in the Ontario University Athletics Association, earning him the Most Valuable Player award and selection to the All-Canadian hockey team. Desjardins had a 1.84 goals-against average and consistently delivered big saves when a game was on the line.

Basketball star Nick Arvanitis ended an illustrious five-year career by being named to the All-Canadian team. The second-year graduate student led the Stingers to their third consecutive

league title, averaging 20 points and seven rebounds a game and earning him the MVP selection for the OUAA East. Arvanitis was MVP in the 1990 national championships when he led Concordia to its first basketball title.

Won gold

Anthony Merlo won a gold medal in the 65-kg class and was named CIAU Wrestler of the Year at the national championships. The third-year Exercise

Science student took first place at the prestigious invitationals at Mount Allison and St. Francis Xavier Universities in New Brunswick. He was named Outstanding Wrestler at the Xavier invitational.

Coaches John Dore and Yves Beaucage were OUAA Coaches of the Year in basketball and hockey, respectively.

Dore led the Stingers to their third consecutive league title and a fifth-place ranking in the CIAU national polls. He made an impressive debut as a university head coach last year by guiding the Stingers to their first national championship.

Dore came to Montréal in 1971 and played on the Loyola team and then on the Concordia basketball team. He was voted to the league all-star team three times and represented the school in three national championships. He was selected Coach of the Year by his peers, sharing the honour with Bruce Enns of University of British Columbia.

Rags to riches

Humberto Santos
B. Comm. 1975, MBA 1979
President and COO,
Caisse centrale Desjardins

Investing his time at the right university really paid off for this president.

Earning two degrees while working your way to the top may seem like an impossible task for some. But thanks to Concordia University's flexible evening courses, Humberto Santos was able to do both. According to Mr. Santos, "Students are given the opportunity to plan programmes to suit their own needs and circumstances. Combining work and study allows for a very rich experience."

And there are many valid reasons why Concordia is the right university for so many people: faculties and programmes with strong reputations in business studies, communications, psychology, fine arts and engineering; a college system offering a personalized approach to education; a friendly atmosphere, with professors who are known for their accessibility; a remarkable flexibility in the choice of programmes on a full and part-time basis; and two campuses with a student body truly representative of Montréal's diverse population.

When you consider that Concordia is also known for being in touch with the real world, you can be assured that what you'll learn here will go farther out there.



Concordia
UNIVERSITY

REAL EDUCATION FOR THE REAL WORLD

Open House

Graduate Studies in the Department of Education

- Educational Studies (M.A.)
- Child Study (M.A.)
- Early Childhood (Diploma)
- Adult Education (Diploma)
- Educational Technology (Diploma, M.A., Ph.D.)

Meet the faculty, tour the facilities and discuss your graduate career plans.

April 5, 1991 — 4:30 to 6:30

Education Department
Hall Building – Suite 549

1455 de Maisonneuve Blvd W.

Sculpture professor takes 13 students to Germany for artful exchange

by John Timmins

Last fall, 13 undergraduate students from the Department of Sculpture, Ceramics and Fibres participated in a student exchange programme with Hochschule für Gestaltung (Design Arts School) in Offenbach am Main, near Frankfurt, Germany. There, they were able to experience the sculpture they had previously only been able to view in two dimensions.

Concordia Sculpture Professor Trevor Gould is responsible for developing this exchange programme, working with his German colleagues, including Wolfgang Luy, whose work was exhibited in Montréal in 1987.

"This first-order of experience, to come in touch with people and art you've only seen in photos — this is what counts," he said, adding that the visit to Germany could not be matched for its educational value.

The students from both Offenbach and Concordia met with students from Städelschule and travelled to Switzerland to visit the Crex Collection in Shaffhausen, an art fair in Cologne, as well as trips to Düsseldorf and to the Haus Lange and Estes in Krefeld.

One artist whose work has rarely left Germany, but who is widely studied here, is Joseph Beuys. His works are



PHOTOS: Trevor Gould

Experiencing sculpture in three-dimensions was only one of the many benefits of the student exchange.

housed in the Hessisches Landesmuseum in Darmstadt. Joseph Beuys' recurring themes, using fat and felt, can be traced to his wartime experience of being pulled from his burning Stuka plane wrapped in the materials.

Gould admitted that at first he wasn't sure if the two groups of students would be "compatible" in terms of their views on art: making art, the relation-

ship between artists and society and the art community in general.

The exchange succeeded on many levels. Intense discussions were conducted in the traditional academic/studio setting as well as during social activities and in workshops and museum excursions. Topics ranged from the relationship between art theory and practice, personal expectations of being an artist, the language of architecture and notions of architectural space.

"They had many different points of reference, but we were all able to come to terms," said Gould, adding that staying in the students' homes and eating communal suppers established less formal relationships than would be found in a strictly academic setting.

"There was mutual respect and at the same time a wanting to know. This led to healthy criticism," said Gould. He explained that this sort of relationship with the German students and by view-

ing work by artists who had only been studied through catalogues and slides were highlights of the exchange.

In October, Wolfgang Luy and a group of the students from Hochschule für Gestaltung will visit Concordia. A combined German/Canadian exhibition of student works is being planned to coincide with the Concordia portion of the exchange.

Many of the students who went to Germany are now corresponding with their Offenbach counterparts and several expect to be working there during the summer.

The 13 Concordia students each raised most of the \$2,000 themselves, with the German students raising the equivalent of \$4,000 at their end to host them. Consequently, the Department of Sculpture, Ceramics and Fibres is looking for innovative ways to raise funds for the reciprocal visit.

The German students put out the "Willkommen" sign.



Myron Goldsmith: Poet of Structure

13 March – 2 June 1991

This exhibition is sponsored by



SIDBEC-DOSCO INC.

The Filter of Reason: Work of Paul Nelson

27 March – 26 May 1991

The exhibition galleries and
the CCA Bookstore are open:
Wednesday and Friday, 11:00 to 18:00
Thursday, 11:00 to 20:00
Saturday and Sunday, 11:00 to 17:00

For more information on the CCA's exhibitions
please call (514) 939-7026

Liberté, perception, freedom

The works of Anne Hughes exhibited at Women's Centre



Anne Hughes' *All That Jazz* is one of the works being exhibited from April 3 to 25 at the Women's Centre Art Space at 2020 Mackay St. The vernissage will be held on April 3. For information, call 848-7431.

Network to study aging Canadian society

By the year 2030, one in four Canadians will be 65 years of age or older. As they age, Canadians will struggle to maintain their independence and productivity at home and in the workplace.

Government, industry and university researchers, working together under a national network, "Promoting Independence and Productivity in an Aging Society," are studying ways to help Canadians in that struggle.

The Canadian Aging Research Network was officially launched last month by Science Minister William

Winegard under the auspices of the Networks of Centres of Excellence Programme. It was first announced last June.

Participants include Concordia Psychology Professors Tannis Arbuckle-Maag and Dolores Gold and 22 others from Université de Montréal and several Canadian universities. See CTR June 7, 1990.

Researchers will examine how workplace and home environments affect work behaviour; the problems faced by older workers; how new health-care products and services can

reduce the need for medical care or institutionalization; and how taking on the responsibility for an older relative affects family care-givers.

The five-year project, based at the University of Toronto, is operating on \$5 million from the government. —RMB

• EXCELLENCE continued from page 1

- professors should engage in two-way interaction with students, be more accessible to them, and should be rewarded for doing so.
- Assessing Ethical Aspects of Academic Excellence:
 - form a subcommittee to address ethical issues in an ongoing forum.
- Concordia's Libraries: Assessing for the Future
 - The library, as an academic unit, should report directly to the Vice-Rector Academic.

• BUDGET continued from page 6

his March 19 column (and in light of the earlier kudos given the administration for its handling of Concordia's finances), the governors passed a vote of confidence in the senior administration's ability to handle the question of Concordia's two-campus operation.

The governors also approved a 50-cent per credit increase in Student Ser-

Women's Studies gets go ahead at UQAM

Concordia is no longer the only University in Montréal that recognizes the importance of women's studies as an academic discipline. The Université du Québec à Montréal (UQAM) officially inaugurated a women's studies centre, l'Institut de recherches et d'études féministes, two weeks ago.

Created in December

The centre was created in December for the development of women's studies with an interdisciplinary

perspective and as an outgrowth of le Groupe interdisciplinaire pour l'enseignement et la recherche féministe (IREF).

Released in conjunction with the institute's inauguration were two collectively written articles by IREF researchers.

The aim of the centre is to make the range of UQAM's academic offerings more visible to women and women's groups, and to encourage the exchange of feminist research at the local, national and international levels. —RMB

Newspaper's computer system stolen

Crime is the latest chapter in *The Concordian* newspaper's saga of sorrows.

A \$7,000 IBM computer and laser printer system was stolen from the downtown office of the financially strapped weekly newspaper two weeks ago.

"The petty cash box was taken as well," said Editor Joan McKenna.

Staffers had been preparing an issue in their 2020 Mackay St. office until 11 p.m. on March 12. The next day, they discovered the computer system and software were missing.

The office door was locked but the rear window was found wide open.

This is the second time in two years that computer equipment has been taken from *Concordian* offices.

The newspaper stopped publishing in January when funds ran out, but enough advertising revenue was raised to put out one more issue last week.

Although the computer system was insured, McKenna said she doesn't know what the newspaper's next move will be.

"It's a real nightmare," she said. "The one night we were planning an issue we were robbed. It's really ironic."

MUC police believe the incident may be related to a computer theft on March 9 from the ninth-floor computer centre in the Henry F. Hall Building.

There are no suspects in either case. —André Perrella

— The library should have an electronic catalogue.
— Allot more funds in the budget for library acquisitions.

- The Role of Student Government
 - restructure student government by creating a "President's Council," with representatives from student government bodies and all Faculties.
 - increase communication between the administration and student government by setting up joint committees.

vices Fees for undergraduate students next year (to \$5 from \$4.50), and a 40-cent per credit increase for graduate students (to \$3.40 from \$3).

The increase — the third in as many years — was recommended by the Concordia Council on Student Life following requests from students for improved services.

Ethnic Celebrations in the next two weeks

- Tomorrow, March 29, Christians observe Good Friday. Also tomorrow, at sundown, the Jewish holiday of Passover begins.
- Sunday, March 31, Christians celebrate Easter.
- Next Thursday, April 4, it is International Day of Refugees. Senegal marks its Independence Day (1960).
- On Friday, April 5, National Intercultural Week begins.
- On Sunday, April 7, Coptic and Orthodox Christians celebrate Easter.

The BACK PAGE continued

THE CONCORDIA CONCERT HALL



The Concert Hall is located at 7141 Sherbrooke St. W. Admission is **free to all concerts**. (except where indicated.) Information: 848-7928.

TUESDAY, APRIL 2

Jazz Studies Ensembles. Time: 8 p.m.

WEDNESDAY, APRIL 3

Jazz Studies Ensembles. Time: 8 p.m.

THURSDAY, APRIL 4

Jazz Studies Ensembles. Time: 8 p.m.

FRIDAY, APRIL 5

Jazz Studies Ensembles, Gospel Choir. Time: 8 p.m.

SATURDAY, APRIL 6

Concordia Chamber Choir. Time: 8 p.m.

SUNDAY, APRIL 7

Chamber Ensembles, Liselyn Adams. Time: 2 p.m. and Benefit Concert, H.E.A.T. (Paul McKinnon). Time: 7 p.m.

FILM

Conservatory of Cinematographic Art

Admission: \$2.75 per screening. Location: H-110, Alumni Auditorium, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Information: 848-3878.

FRIDAY, MARCH 29

Coming Home (1978) Hal Ashby at 7 p.m.; *La Dolce Vita* (1960) Federico Fellini at 9:15 p.m.

SATURDAY, MARCH 30

8 1/2 (Otto E Mezzo) (1963) Federico Fellini at 7 p.m.; *The Deer Hunter* (1978) Michael Cimino at 9:15 p.m.

SUNDAY, MARCH 31

Go Tell The Spartans (1978) Ted Post at 7 p.m.; *Juliet of the Spirits* (1965) Federico Fellini at 9 p.m.

MONDAY, APRIL 1

Les Diaboliques (1955) Henri-George Clouzot at 8:30 p.m.

TUESDAY, APRIL 2

HAMMETT (1981) Wim Wenders at 8:30 p.m.

WEDNESDAY, APRIL 3

The Good, The Bad and The Ugly (1967) Sergio Leone at 8:30 p.m.

THURSDAY, APRIL 4

Apocalypse Now (1979) Francis Ford Coppola at 9 p.m.

FRIDAY, APRIL 5

Satyricon (1968) Federico Fellini at 7 p.m.; *Cutter's Way* (1981) Ivan Passer at 9:15 p.m.

SATURDAY, APRIL 6

The Clowns (1970) Federico Fellini at 7 p.m.; *Birdy* (1984) Alan Parker at 9 p.m.

SUNDAY, APRIL 7

Roma (1971) Federico Fellini at 7 p.m.; *Amarcord* (1973) Federico Fellini at 9:15 p.m.

WEDNESDAY, APRIL 3

Loyola Film Series

Love and Journalism directed by Mauritz Stiller (1916) Silent Film at 7 p.m. with Karin Molander, Richard Lund. *The Sacrifice* directed by Andrei Tarkovsky (1986) with Erland Josephson, Susan Fleetwood, Valerie Mairesse at 7:45 p.m. Presented by the Department of Communication Studies and the Conservatory of Cinematographic Art. Admission: **FREE**. Location: F.C. Smith Auditorium, 7141 Sherbrooke St. W., Loyola Campus. Information: 848-2555/2540.

UNCLASSIFIED

University Writing Test

Tutoring available **FREE** of charge. Call: 848-2321.

For Rent

7 1/2 Duplex, furnished, lower unit, garden, impeccable. NDG, near Vendome metro. \$1000. non-heated. Ideal for visiting faculty. 487-7835 after 6 p.m.

For Sale

Epson SX100 wide-carrige printer. More information 848-3878.

Apartments for Rent

3 1/2 & 4 1/2, 9236 La Jeunesse (Sauve Metro). Semi-Furnished available. Also, 1 1/2 (\$235), 3 1/2 (\$335)& 4 1/2 (\$460), 7655 Garnier (Fabre Metro). Semi-Furnished available. Call 387-4413.

A Vendre

Bolex Cine-16 MM., 3 lentilles, avec d'autres accessoires. Evalué à \$1,500. demande \$1,250. Lundi au Vendredi de 13:30 hrs à 17:00 hrs.

DOCTORAL THESIS

Doctoral Thesis Defense

THURSDAY, MARCH 28

Mr. Gilles Carrier at 2 p.m. in H-769, 1455 de Maisonneuve Blvd. W. Thesis title: "L'Utilisation du Tutorat par l'Etudiant à Distance: Une Analyse Confirmatoire."

TUESDAY, APRIL 2

Mr. Stephen Block at 2 p.m. in H-762-1-2-3, 1455 de Maisonneuve Blvd. W. Thesis title: "Rational Economic Man in the Media: A Critique of Pure Intolerance."

FRIDAY, APRIL 5

Ms. Joanne Harris-Burgess at 10 a.m. in H-769, 1455 de Maisonneuve Blvd. W. Thesis title: "A Methodist Imagination: The Redemptive Vision of Northrop Frye."

MONDAY, APRIL 8

Mr. You-Shi Lou at 10 a.m. in H-769, 1455 de Maisonneuve Blvd. W. Thesis title: "Existence and Approximation of Absolutely Continuous Measures Invariant under Higher Dimensional Transformation."

FRIDAY, APRIL 12

Mr. Tuong Quy Nguyen at 2 p.m. in H-762-1-2-3, 1455 de Maisonneuve Blvd. W. Thesis title: "A Three Dimensional Model for Vertical Piles in Sand."

MEETINGS

Amateur Radio Club Meetings

The Amateur Radio Club will be meeting every Tuesday from 7 p.m. to 11 p.m. in H-644-1, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Activities include shortwave listening, international contests, data communications, TV transmission and much more. Information: 848-7421.

Senate Meeting

The Next Senate Meeting will be Monday, April 8, 1991

cancelled

ALUMNI ACTIVITIES

MONDAY, APRIL 8

Writing That Works

This seminar is for people who need to write but who find writing difficult. You will learn a new approach that will help you write more easily, overcome writer's block, and communicate more effectively. **Mary Mar and Mary O'Malley** direct Concordia's Writing Centre. Both have taught writing courses at the University level and have presented numerous workshops on writing. Location: Faculty Club Dining Room, 1455 de Maisonneuve Blvd. W., 7th Floor, unless otherwise indicated. Time: 7 p.m. to 9:30 p.m., unless otherwise indicated. **Please be prompt!** Price: \$11 per person, (includes GST), unless otherwise indicated. Payable to Concordia Alumni. **Sorry no refunds.** RSVP: Gabrielle Korn, 848-3817.

WEDNESDAY, APRIL 17

Tour of McAuslan Brewery

The Association of Alumni Sir George Williams University invites all graduates to join them for a tour and tasting with Braumeister Peter McAuslan. Time: 7 p.m. to 9 p.m. Place: Rendezvous at the McAuslan Brewery, 4850 St. Ambroise, Suite 100, corner St. Rémy, in the St. Henri district. Price: \$6. per person, includes finger foods. Payable to Concordia Alumni. Limited Attendance.

WOMEN'S AGENDA

Lesbian Studies Coalition of Concordia

Find out about lesbian perspectives in education! Weekly meetings on Mondays at 8 p.m. at the Simone de Beauvoir Institute, 2170 Bishop, in the Lounge. All lesbians and women, students, faculty and staff, welcome. Information: 848-7474.

SPORTS

Faculty Hockey

"Early Bird Oldtimers Hockey" on Tuesdays and Thursdays from 8 a.m. to 9 a.m. No Teams, No Checking, No Slapshots. Equipment required. Location: Loyola Arena, 7141 Sherbrooke St. W. Information: Randy Swedburg at 848-3331.

The BACK Page

Events, notices and ads must reach the Public Relations Department (BC-115) in writing no later than Monday noon prior to Thursday publication.
Contact Kevin Leduc at 848-4881 or FAX 848-2814.

LECTURES/SEMINARS

THURSDAY, MARCH 28

Thursdays at Lonergan

Kathleen Huggeson, Editor, Concordia Magazine will speak on "The Ramblings of the Former Editor of a Weekly Community Newspaper." Time: 4 p.m. to 5:30 p.m. Location: 7302 Sherbrooke St. W. Information: 848-2280.

Department of Sociology & Anthropology

The Department of Sociology & Anthropology Visiting Speakers Series on Science and Medicine presents Dr. Sandra Harding, University of Delaware who will speak on "Strong Objectivity and Socially Situated Knowledge." Time: 7:30 p.m. Location: H-762, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W.

THURSDAY, APRIL 4

Thursdays at Lonergan

Michael Bross, Psychology Department, Concordia will speak on "I of the beholder." Time: 4 p.m. to 5:30 p.m. Location: 7302 Sherbrooke St. W. Information: 848-2280.

The Loyola Jesuit Institute for Studies in International Peace

Mary Boyd, Social Action Commission, Catholic Diocese, Charlottetown, will speak on "Rebuilding Our World with Peace." Time: 7:30 p.m. to 9:30 p.m. Location: H-762, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W. Information: 848-7799.

Simone de Beauvoir Institute

Cordially invites you to attend a Tea. The guest will be Dr. Kailash Anand who will speak on "My Impressions of Women (in particular Women

ART GALLERY

UNTIL MARCH 30

An exhibition entitled "How to Read" Stan Dennis, Presentation House Gallery, Vancouver, B.C. and "Drawing on the Permanent Collection" at the Concordia Art Gallery, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Information: 848-4750.

UNTIL APRIL 20

An exhibition entitled "Regan O'Connor: Allegories" at the Concordia Art Gallery, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Information: 848-4750.

APRIL 4 MAY 11

An exhibition entitled "Véhicule Art Inc.: Research in Progress" at the Concordia Art Gallery, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.). Information: 848-4750.

FRIDAY, APRIL 5

Ph.D. Workshop

The Faculty of Commerce and Administration, Ph.D. Workshop Visiting Speaker Series presents Dr. John Saunders, Prof. of Marketing, Loughborough University, Leicestershire, England will speak on "The Price Promotion, and Quality Decision within Not-For-Profit Organizations." Time: 2 p.m. to 4 p.m. Location: GM-403-02, 1550 de Maisonneuve Blvd. W. Information: 848-2964.

MONDAY, APRIL 8

Department of English

Presents Michael Hulse, British Poet, Translator and Critic reading from his Poetry "Welcome to the Delectable Mountains." Time: 8 p.m. Location: H-769, 1455 de Maisonneuve Blvd. W.

WEDNESDAY, APRIL 10

Department of Communication Studies

Presentation by Prof. Oleg Manaev from Byelorussian State University in Minsk, USSR on "Soviet Media, Glasnost and Current Political Changes." Time: 4:10 p.m. Location: BR-209, 7141 Sherbrooke St. W. Presented by Communication Studies and Graduate Programme in Communications, McGill.

LACOLLE CENTRE

Lacolle Centre for Educational Innovation

SATURDAY, APRIL 6

Managing Change in Love and Work

A workshop designed to increase your understanding of the stages involved in the process of change and to enhance your ability to adapt to and facilitate change both at work and in your personal life. Time: 9:30 a.m. to 4 p.m. Location: AD-131, 7141 Sherbrooke St. W. Admission: \$ 50.

SATURDAY, APRIL 13

You Are What You think

Learn the principles of mind power and how our thoughts and beliefs determine our experiences in life. Time: 9:30 a.m. to 4 p.m. Location: AD-131, 7141 Sherbrooke St. W. Admission: \$ 50.

NOTICES

Lunchtime French Conversation

French conversation for Concordia faculty & staff, on Thursdays. Intermediate/Advanced level from 12:10 p.m. to 12:50 p.m. in Human Resources Training Room, A-400, 1420 Sherbrooke St. W. Bring your own lunch, coffee supplied. A Bientot. Call Julie Lagarde at 848-3687.

Peer Helper Centre

The Peer Helper Centre is a student-run listening and referral service. Open Monday to Thursday from 12 noon to 6 p.m. Drop in at 2130 Bishop, downstairs. Information: 848-2859. Applications are now being accepted from students wishing to volunteer as Peer Helpers for the 1991-92 academic year. Deadline for application is **March 15, 1991**. Information: 848-2859.

Health Services

We are open Monday to Friday from 9 a.m. to 12 noon and 1:30 p.m. to 5 p.m. at both locations: ER-407, 2155 Guy, 848-3565 and CH-101, 6935 Sherbrooke St. W., 848-3575. Our services include general physical examinations, birth control, STD counselling, allergy shots, personal counselling, nutritional information, first-aid and much more. No appointment necessary to see the Nurse. GP's and Specialists are available by appointment.

Ombuds Office

The Ombudspersons are available to any member of the University for information, advice and assistance with University-related complaints and problems. Call 848-4964 or drop into 2100 Mackay, Sir George Williams Campus. Evening appointments on request.

Legal Information Service

Problems with your landlord? Problems with that contract you signed? Immigration Department giving you a headache? Your girl-friend/boy-friend giving you a heartache? WE CAN HELP!! Contact us at 848-4960 from 9 a.m. to 5 p.m., Monday through Friday. Come and see us in Room CC-326, 7141 Sherbrooke St. W., Loyola Campus.

Muslim Students Association

Notice to all Muslim Students & Staff, Friday prayer starts at 1:15 p.m. at 2090 Mackay in the Basement. Daily prayer is offered congregationally at the same place. (Prayer time schedule is posted).

Writing Assistance

Improve your writing. Writing Assistants offer Free individualized help with any writing problem. Location: H-440, Henry F. Hall Bldg. (1455 de Maisonneuve Blvd. W.), days or evenings at 848-3545. Loyola Campus, 2490 West Broadway, days only at 848-3555.

Guidance Information Centre

DO YOU KNOW? Do you know where to find the answers to these questions? Where to locate university calendars worldwide? How to prepare

CAMPUS MINISTRY

Loyola Chapel

Mass will be held Monday thru Friday at 12:05 p.m. and Sunday at 11 a.m. and 8 p.m. All are welcome. Information: 848-3588.

Campus Ministry

Campus Ministry is now located at 2496 West Broadway, Annex WF. Same phone: 848-3588.

Easter Services

THURSDAY, MARCH 28

Holy Thursday at 7:30 p.m.

FRIDAY, MARCH 29

Good Friday at 3 p.m.

SATURDAY, MARCH 30

Easter Vigil at 10 p.m., Alleluia Party after Easter Vigil at Lonergan College.

SUNDAY, MARCH 31

Easter Sunday at 11 a.m. Mass Only, NO 8 p.m. Mass.

for an employment interview? Where to apply for private sources of financial aid? How to study? How to determine which universities offer particular educational programmes? Where to find information on occupational options and career planning? Come to the Guidance Information Centre and find the answers. Sir George Williams Campus, H-440, Henry F. Hall Bldg., 1455 de Maisonneuve Blvd. W. 848-3556 and Loyola Campus, 2490 West Broadway, 848-3555.

Sexual Harassment Officer

The Sexual Harassment Officer can provide you with support, guidance and information on any matter to do with sexual harassment. All inquiries are completely **Confidential**. Call Sally Spilhaus at 848-4857, or drop in at K-110, 2150 Bishop.

International Student Office

The Homestay Programme, a one-week stay with Canadian hosts for International students arriving for the first time to Concordia University. Take full advantage of a unique chance to learn about another culture while providing an International student with a friendly environment and some time adjust to a new society. 100 hosts needed! Call now! Information: 848-3516.

Graduating?

All students completing Certificate, Degree or Diploma requirements during the Summer 1991 session who therefore expect to graduate this Fall must apply to do so by **July 15th, 1991**. Fall 1991 Graduation Application forms are available at the Registra's Services Department on each campus: Loyola: AD-211 and SGW: N-107. STUDENTS WHO DO NOT APPLY BY JULY 15TH WILL NOT GRADUATE THIS FALL.

Dean of Students Office

The Dean of Students' downtown office has just installed the Sojourns database. This database was compiled by the Canadian Bureau for International Education; it gives students easy access to information on work and study programs all over the world. Those interested in using Sojourns are invited to contact the Dean of Students Office at 848-3517, or drop by at 2135 Mackay, room 201.

CUSACORP

There is a wide range of activities being sponsored by CUSACORP until the end of the semester. **First Rate Comedy**, Live at 4 p.m. in the Hive, top floor of the Loyola Campus Centre on March 21, 28 & April 4. **Live Comedy** continues at 4 p.m. at Reggie's Pub, 7th floor of the Hall Bldg. on March 22 & April 5. **Live Jazz** in the Hive, top floor of the Loyola Campus Centre and **Games Night** at Reggie's Pub on March 25 & April 1. **Movie Madness**, every Tuesday all day at the Hive and **Folk Night** every Tuesday evenings at Reggie's on March 26, April 2 & 9. **NHL Hockey and Darts** every Wednesday evening at Reggie's and the Hive on March 27 & April 3.

CPR COURSES

The following CPR courses will be offered by the Environmental Health & Safety Office in the next few weeks. Members of the Concordia community or outside community are all welcomed to take these courses. There will be a discount price for the Concordia community. For all those who are interested, please contact Donna Fasciano, CPR Programme Coordinator at 848-4877 for more information.

SUNDAY, APRIL 14

CPR Heartsaver PLUS Course

8 hours for life; this course includes rescue breathing and one rescuer CPR, management of the obstructed airway and infant, child resuscitation.

APRIL 20 & 21

CPR Basic Life Support Course (BLS)

12 hours for life. This course includes rescue breathing, one person cardio-pulmonary resuscitation and two person cardio-pulmonary resuscitation (CPR) management of the obstructed airway and infant and child resuscitation.

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